



A slide with a light gray background. On the left side, there are five horizontal bars of different colors: red, yellow, green, blue, and purple. To the right of these bars, the text "ADA Compliance And Why It Matters" is written in a dark blue, sans-serif font.

ADA Compliance And Why It Matters

1

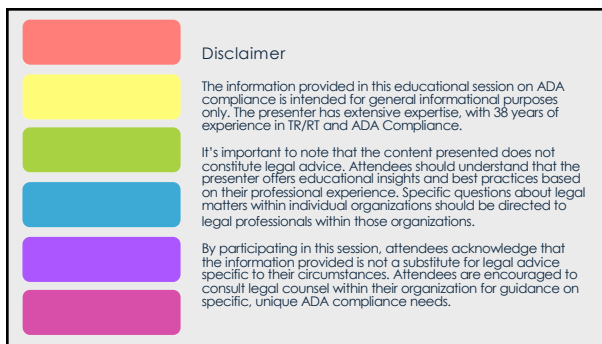


A slide with a light gray background. On the left side, there are six horizontal bars of different colors, each containing text. To the right of these bars, the text "Today's Focus" is written in a dark blue, sans-serif font.

- Why Accessibility Matters
- Understanding the Impact Of the ADA
- What Compliance Looks Like
- The Consequences of Non-Action
- Beyond Basic Compliance
- Where Do We Start?

Today's Focus

2



A slide with a light gray background. On the left side, there are five horizontal bars of different colors. To the right of these bars, the text "Disclaimer" is written in a dark blue, sans-serif font, followed by three paragraphs of smaller text.

Disclaimer

The information provided in this educational session on ADA compliance is intended for general informational purposes only. The presenter has extensive expertise, with 38 years of experience in TR/RT and ADA Compliance.

It's important to note that the content presented does not constitute legal advice. Attendees should understand that the presenter offers educational insights and best practices based on their professional experience. Specific questions about legal matters within individual organizations should be directed to legal professionals within those organizations.

By participating in this session, attendees acknowledge that the information provided is not a substitute for legal advice specific to their circumstances. Attendees are encouraged to consult legal counsel within their organization for guidance on specific, unique ADA compliance needs.

3



A slide with a light gray background. On the left side, there are five horizontal bars of different colors. To the right of these bars, the text "Level Setting" is written in a dark blue, sans-serif font.

Level Setting

4

35 Years Old

The Minimum

Social Action

Expanded in 2008

Federal Civil Rights Law

The Right Thing To Do

What Is The ADA? It Is:

5

The Americans with Disabilities Act

Title I
Employment

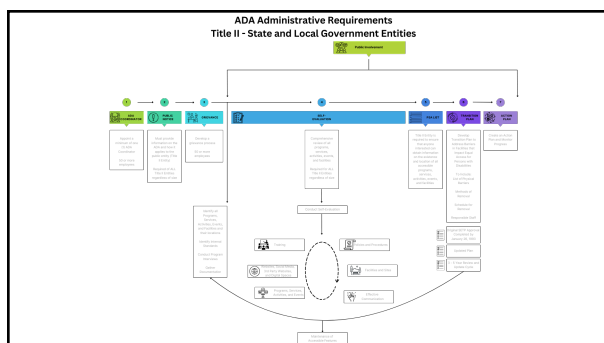
Title II
Local and State Entities

Title III
Public Accommodations

Title IV
Telecommunications

Title V
Miscellaneous Provisions

6

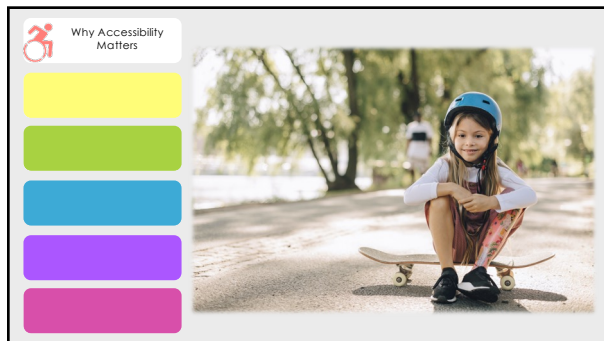


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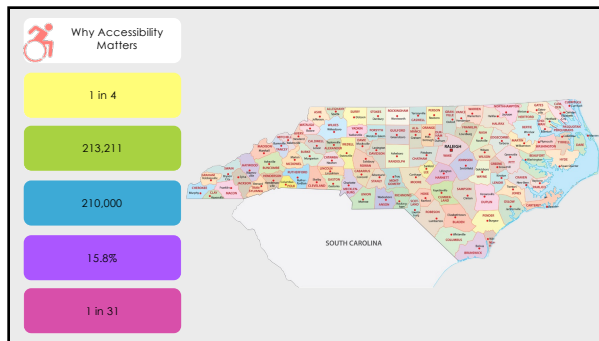
Why Accessibility Matters

Why Accessibility Matters

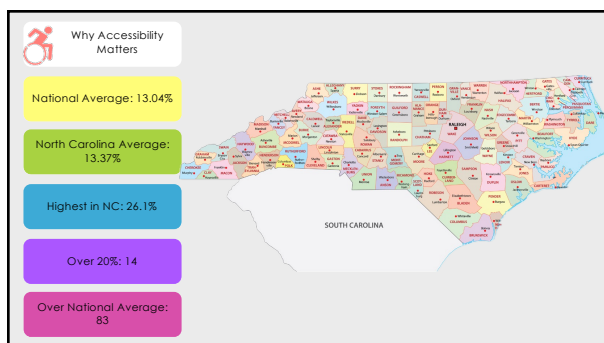
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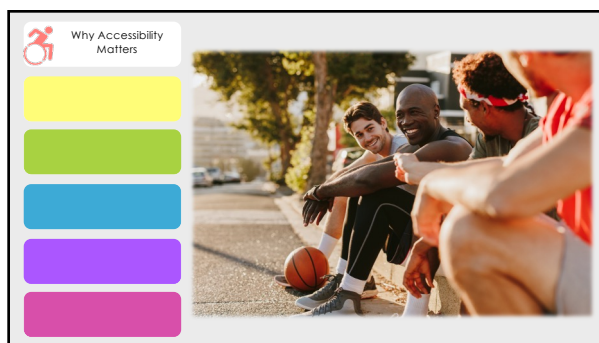
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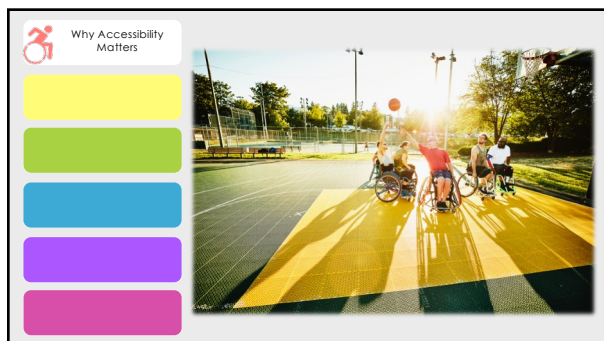
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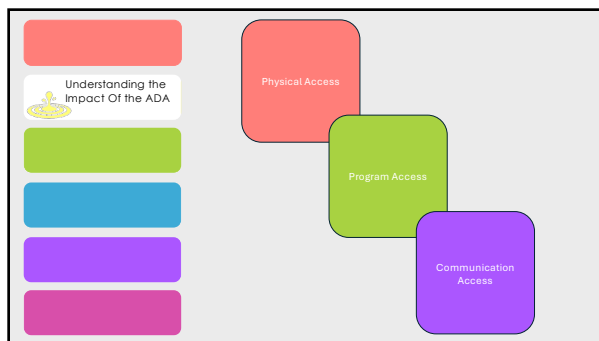
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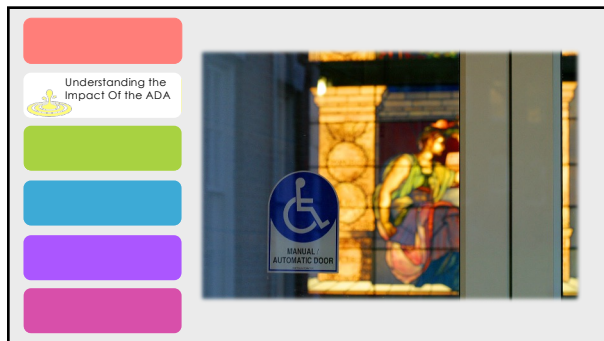
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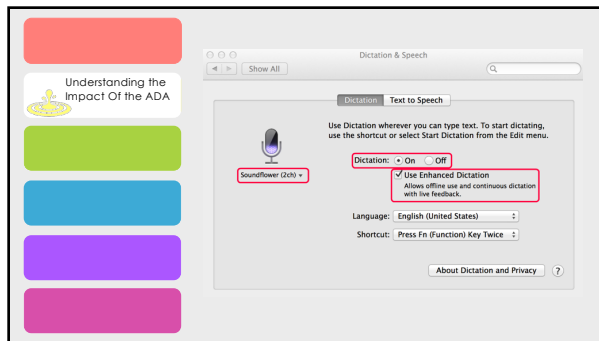
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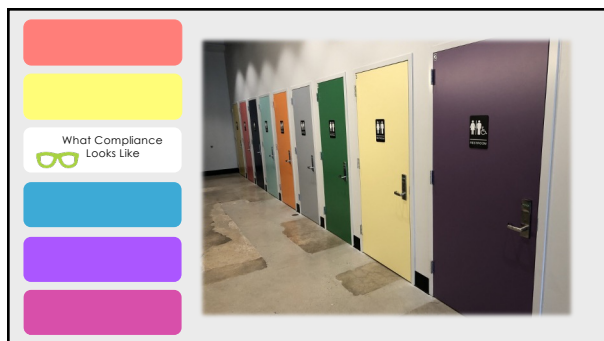
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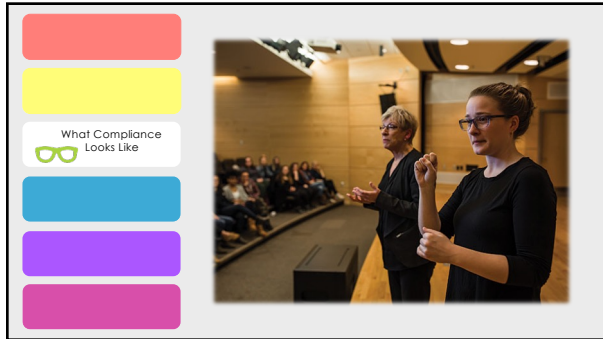
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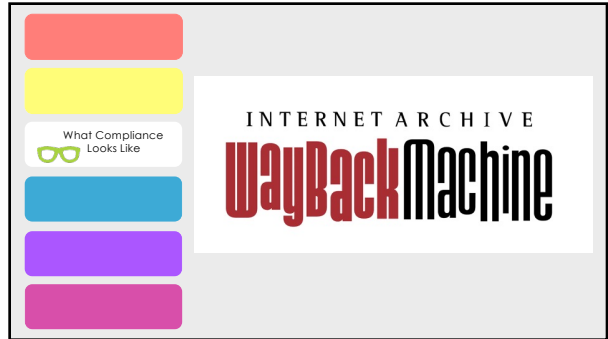
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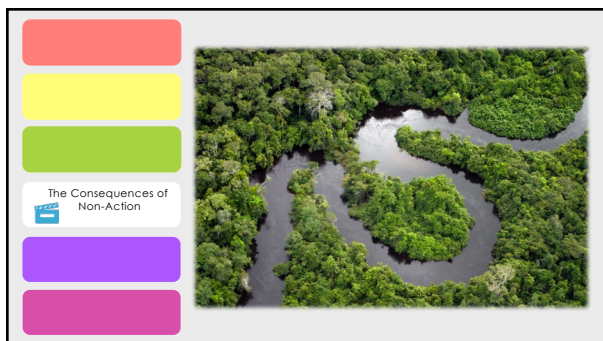
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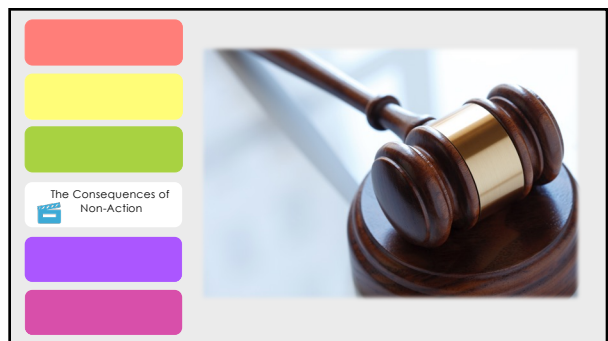
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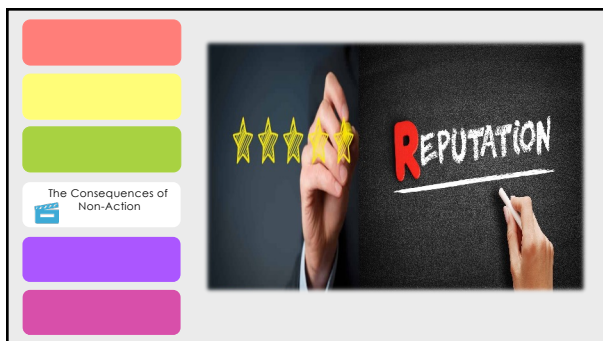
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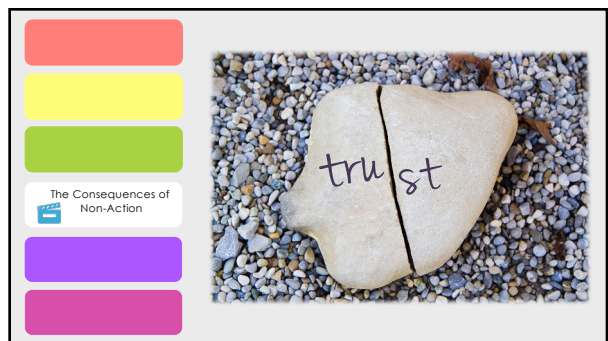
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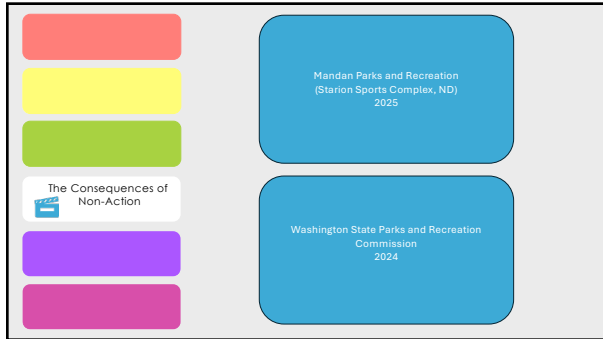
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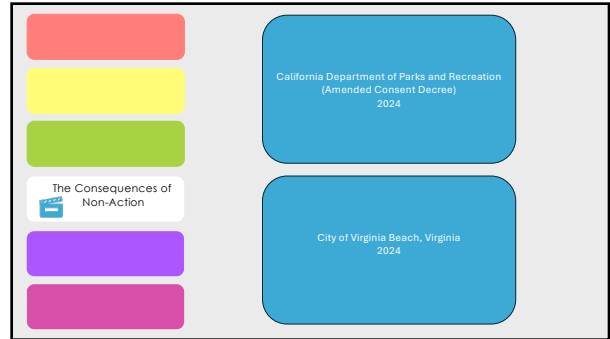
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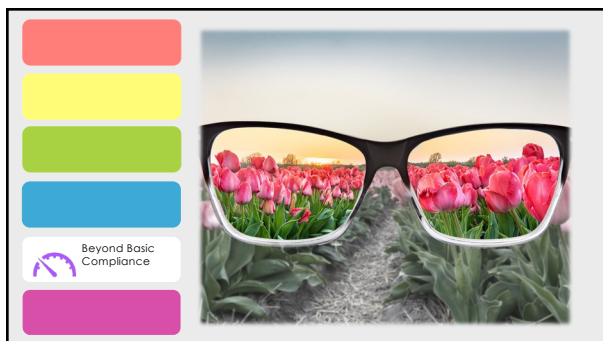
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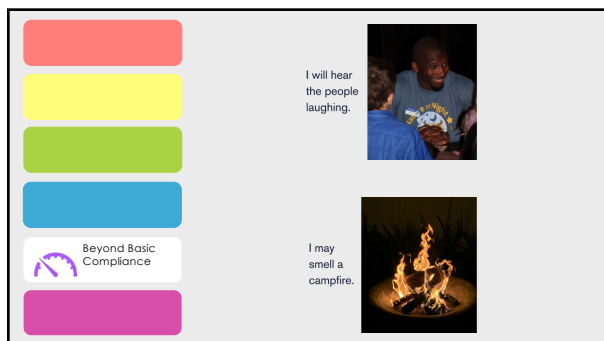
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PARKS AND RECREATION DEPARTMENT
ADA SELF-EVALUATION AND TRANSITION PLAN
 May 2026

Where Do We Start?

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Prioritize

USE
 What areas will impact the greatest number of people? What is the largest and most frequently used?
 (Icon: Hand pointing up)

RISK
 What sites and features have the greatest legal, safety, or operational risk? What has the greatest potential for complaints?
 (Icon: Scale of justice)

IMPACT
 What will create the most positive overall impact on your community? What will display your commitment to accessibility, access, and inclusion?
 (Icon: Group of people)

Where Do We Start?

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Requesting Braille or Large Print

Simple Steps to Create ADA Compliance and an Inclusive Community
 What to do if someone asks you for information in Braille or in LARGE PRINT

- THE FORMAT**
 Ask what you need the content in (Braille or Large Print).
- INFORMATION**
 Provide the information requested in the format requested.
- FONT SIZE**
 Provide the information in the font size requested.
- DATE NEEDED**
 Provide the information by the date requested.
- SUPERVISION**
 Provide the information under the supervision of a qualified person.
- NEXT STEPS**
 Provide the information in the format requested.
- VERIFIERS**
 Provide the information in the format requested.

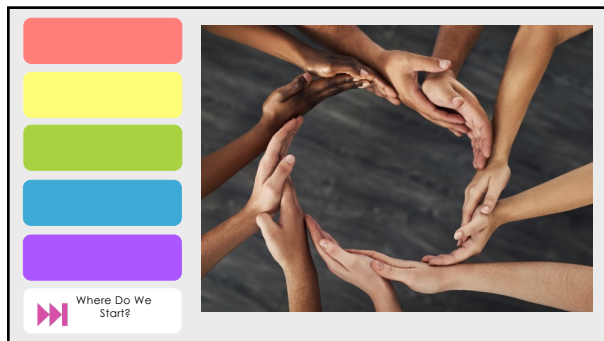
BRAILLE is not a language. It is a tactile alphabetic, or one that is raised to be felt with the fingers.
 LARGE PRINT is 18 points or larger and is printed on the same size paper as traditional pages.

Where Do We Start?

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Where Do We Start?

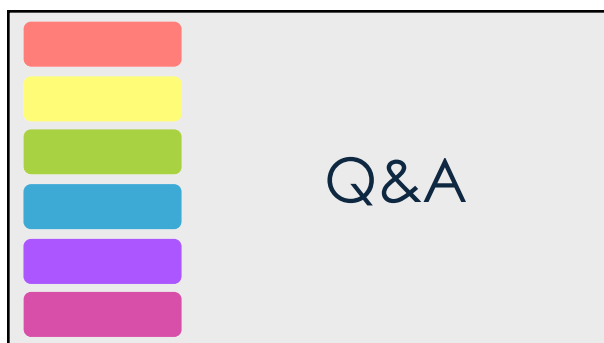
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