

LEADER DEVELOPMENT PROGRAM

“Program was very insightful and helped me look at leadership from all levels of the organization.”

-2024 Attendee



“Leaders aren’t born. they are made. And they are made just like anything else. through hard work.”
-Vince Lombardi

“Extremely significant for my professional growth.”



WEBSITE AND MORE INFORMATION

The Leader Development Program (LDP)...

Offers park and recreation professionals an intense multi-day experience designed for those interested in advancing their leadership and relationship skills. LDP empowers participants to meet the leadership challenges of today and tomorrow.

Learning Outcomes

- Recognize how self-awareness impacts working with others.
- Explain how personality may influence one's ability to be effective.
- Propose appropriate communication skills for effectiveness, based on how organizations work.
- Define leadership frameworks that facilitate the ability to address issues quickly and effectively.
- Increase capacity to deal with people different from you.
- Demonstrate how teams effectively address issues and challenges before they become problems.
- Design an individual action and development plan.

Included with Registration

Each participant completes the **TILT Personality Profile assessment**. LDP leverages each participant's TILT™ identified character strengths with the program curriculum to deliver a personalized leader development experience.



Instructor

Leader development trainer and organizational consultant **Rick Rocchetti**, adjunct faculty member with the UNC School of Government’s Center for Public Leadership and Governance, brings years of experience with local governments to guide participants in sharpening their skills as a leader.

About this program

Crafted with support and guidance from the NC State University and National Recreation and Parks Associations' Park and Recreation Maintenance Management School Board of Regents – practicing park and recreation professionals from across the nation – the Leader Development Program (LDP) offers park and recreation professionals an intense 3.5-day professional development experience. Designed for those interested in further advancing their leadership and relationship skills, LDP empowers participants to meet the leadership challenges of today... and tomorrow.

Led by leader development trainer and organizational consultant Rick Rocchetti, an adjunct faculty member with the UNC-Chapel Hill School of Government's Center for Public Leadership and Governance, LDP participants navigate through focused activities, review and discussion of current literature, personal reflections, and interactive group dialogue to sharpen their skills as a leader. Each participant completes the TILT Personality Profile™ assessment. LDP leverages each participant's TILT identified character strengths with the program curriculum to deliver a personalized leader development experience.

NOTE:

To preserve the interactivity and intimate setting of this program, LDP is limited to just 24 attendees. Seats are filling up fast, so we recommend booking your spot soon to ensure your attendance.



Schedule Overview

Sunday – 6:30 - 8:30 pm

Evening reception with program introduction and kick-off activities.

Monday – 8:30am – 4:00 pm

TILT Personality Profile™ assessment – Learn how your greatest strengths can become your greatest weakness-and how to get feedback to improve.

Tuesday – 8:30am – 4:00 pm

The Organization Workshop - Develop methods to interact more strategically and effectively with all levels in the organization, including creating and using various communication tools to increase your influence.

Wednesday - 8:30am – 4:00 pm

Systems and Leadership - Illustrate the importance of understanding systems before making decisions and the impacts on the organization when you don't.

Thursday - 8:30am – 12:00 pm

Teams and integration - Learn two models for creating and maintaining a high-performing team. Using an extremely participative final activity, we send the participants back to their workplace ready to work!

Details

Dates: February 23rd-27th

Location: North Myrtle Beach, SC

Registration:

\$875, includes Sunday evening reception and lunch Monday – Wednesday

Lodging is available:

Avista Resort

300 N. Ocean Blvd

North Myrtle Beach, South Carolina 29582

Phone 877-916-6632

*When registering, ask for the RRS -LDP program rate.



“I am better equipped now as a leader than I was when I arrived on Sunday.”

-2021 Attendee