



**WEDNESDAY**  
**03.5.25**

**12:45PM-1:00PM**

Welcome:  
Leslie Johnson, Asst. County Manager,  
Mecklenburg County

**1:00PM-1:45PM**

Opening Introduction Activity

**1:45PM – 3:00PM**

Navigating Difficult Conversations  
**Kimalee Dickerson**

**3:00PM-3:15PM**

Break

**3:15PM – 4:30 PM**

Marginalized Women + the Mental  
Load – what and what do we do?  
**Haley Mae-Eady**

**4:30PM-4:45PM**

Daily Wrap-Up and Adjournment

**THURSDAY**  
**03.6.25**

**9:00AM – 10:15AM**

Agile Leadership: Becoming the  
leader that your organization needs  
now and in the future  
**Dina Moore and Kelly Brown**

**10:15AM-10:30 AM**

Break

**10:30AM-11:45AM**

Say it Out Loud: Showing up as your  
authentic self even when it's scary  
**Cheri Ruane**

**11:45AM-12:45PM**

Lunch / Travel to Field Workshop  
Destination

**12:45AM – 2:45 PM**

Tours In the Field - expanding skills and  
strategies to real-world application  
**Alice Chambers & Mecklenburg County  
Park and Recreation Team**

**2:45PM-3:15 PM**

Travel: return to workshop venue

**3:15PM-4:30 PM**

Facilitated Round Table Discussions:  
Communication Skills for Problem Solving -  
**Dale Smith**

**4:30PM – 4:45 PM**

Daily Wrap-Up and Adjournment

**FRIDAY**  
**03.07.25**

**8:30AM – 9:45 AM**

Positive Leadership through  
Coaching Part 1  
**Dale Smith and Eleanor Green**

**9:45AM-10:00 AM**

Break

**10:00AM-11:45 AM**

Positive Leadership through  
Coaching Part 2  
**Dale Smith and Eleanor Green**

**11:45AM-12:00PM**

Workshop Reflection and Adjournment



**LEADERSHIP**

• CHARLOTTE, NC •