

LeadHERship 2021 Virtual Speaker Series



Bring your coffee or tea as we kick off each morning with a 30 minute networking time. Each day features two dynamic sessions (75 minutes each) featuring top speakers and activities that allow you to engage with other participants. We will wrap up each day with closing remarks and reflection led by Dale Smith.

DAY 1

Wednesday, September 8, 8:15am -12pm



Mary Hemphill-Joseph, Ph.D

Leadership Development Coach, North Carolina Director of K-12 Computer Science & Tech Ed, Founder of The Limitless Leader Program

Leadership Mindsets to Thrive in a COVID Climate

How do you leverage a 21st century leadership mindset to create 22nd century impact? Dr. Hemphill will lead discussion how to future-proof our leadership and departments. Define & develop a deeper sense of your individual footprint in this new pandemic culture.



Denise Corey, PCC

Professional Certified Coach

Asila Calhoun, ACC, CIC

Associate Certified Coach; Certified Inclusion Coach

Navigating Imposter Syndrome

Imposter Syndrome is so common that over 70% of people are dogged by feelings of being a fraud, and those feelings affect how we behave. Explore the five imposter syndrome personas encountered in situations such as new roles and responsibilities, an organizational change, or a promotion, leading to the fear of being found out, the need to be perfect, or holding back in meetings. Denise and Asila bring a combined 40+ years of experience to the table, and will dig into how imposter syndrome affects all of us.



DAY 2

Thursday, September 9, 8:15am -12pm



Ventris Gibson

Human Resources Director, District of Columbia

From Challenge to Change

Ventris will help us to examine the work, the workforce, and our role as leaders by focusing on the dynamics of change. We'll navigate what we faced pre-pandemic, during pandemic and the path forward. Come away with the tools necessary to lead change effectively and with employee buy-in.



Froswa Booker-Drew, Ph.D

Vice President of Community Affairs, State Fair of Texas

Servant Leadership and Equity

What is the role of a relational, servant leader in creating space for all? Dr. Booker-Drew will examine topics such as Relational Cultural Theory, diversity, belonging, inclusion, and equity in your work. Develop an overview of how to build a strong and foundational relational lens in all aspects of your work.

DAY 3

Friday, September 10, 8:15am -12pm



Tiffany Johnson, Ph.D., CPRP

Chief Executive Officer & Founder, Rocket Solutions Consulting LLC

Lessons from the Road to LeadHERship

Transitioning into leadership is not easy, especially for young professionals. Many lack the leadership, training and guidance to prepare them for the next step of management and leadership. Dr. Johnson will provide key techniques for matriculating into leadership and managing staff. Take away low-cost training, portable team building activities, virtual team building and humorous training games for use in your organization. Effective team building results in more engaged employees - which is good for organizational culture!



Joy James, Ph.D

Professor and Recreation Management Program Director, Appalachian State University

Networking Event: Courage & Conflict in the Workplace

Courage to deal with conflict needs a little help and practice. Each small workgroup will create a "case study" of workplace conflict and outline potential resolution strategies. Workgroup solutions will be presented to a Workplace Courage & Conflict Panel of Experts to help refine and practice courage. The Panel will share additional strategies on how to be courageous when addressing conflict to help us all build community in the workplace. This networking activity will allow you to create take-home, put-into-practice conflict resolution strategies today!