

Staying Current and Remaining Relevant

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- 1 **Outline for today's discussion**
 - Why do we need to "be relevant" or "stay current"?
 - How do we remain relevant and current?
 - What role do others play in remaining relevant and current?
- 2 **Let's get into groups: Take 5 minutes to answer the following:**
 - What trends have you seen in American society that may be impacting P&R?
- 3 **Hint - Consider the following:**
 - Demographics
 - Technology
 - Attitudes (about Work or Play)
 - Activities, Facilities,
 - Registration, Promotion
 - Staffing, Scheduling
 - Budgets, Risk Mgmt
- 4 **Why stay current or remain relevant?** Consider the alternative.
- 5 **Stay Current, Remain Relative**
 1. Make yourself happy
 - Maintain your power
 - Put in the hard work, reap the benefits
 - OR Leave**
 2. Physically Leave:
 - Skill equity
 - Social equity
 - Influence equity
 - Financial equity
 - Psychologically Leave:
 - Depend on others for happiness
 - Lose your power (equity)
- 6 **Questions to Consider**
 - What about your job makes you want to jump out of bed in the morning? Or hit the snooze button?
 - If you were to win the lottery and resign, what would you miss the most?
 - What are you most proud of at your job?
 - What would be the one change in your current role that would make you want to stay for a really long time?
- 7 **Strategies for Staying Current and Remaining Relative: Suggestions for How**
 - Perform: Make yourself indispensable
- 8 **Strategies for Staying Current and Remaining Relative: Suggestions for How**
 - Perform: Make yourself indispensable
 - Prepare: Develop an internal resume
 - Being on a hiring committee can help you see what current expectations are
 - Package: How do others see you?
 - Promote: Celebrate successes with your boss.
 - Connect: Build your network. Go to lunch, attend meetings, volunteer, make friends
 - Do Your Homework

9 **Strategies for Staying Current and Remaining Relative: Link**

- Connect internally.
- Connect to your community.
- Connect to your profession.
- To Get a Link, BE a Link.

10 **Strategies for Staying Current and Remaining Relative: Chart your own course**

- Look at yourself
 - What are your strengths
 - What do you need to learn
- Look around
 - Track trends
 - Learning pathways: 70-20-10
 - Options: lateral, cross training, enriching, realigning
- Look ahead
 - Create and implement a plan
 - Write it down
 - Forge friends
 - Seek learning

11 **Strategies for Staying Current and Remaining Relative: Goals - Up is not the only way**

- Make a Lateral Move
- Grow in Place (Seek enrichment opportunities)
- Cross Train or Make a Temporary Move to Explore Other Options
- Seek a realignment (Yes, move downward)
- Move Up
- Move On (Relocate)

12 **Strategies for Staying Current and Remaining Relative: ASK and you may receive**

- Invest in yourself
 - Do your research
 - Take on new challenges or responsibilities
 - Gain new skills
 - Participate!
- Ask others to invest in you
 - What do you want
 - Consider who, when and how you will ask?
 - Identify and remove the barriers (WIIFT)

13 **Strategies for Staying Current and Remaining Relative: Find a Mentor, Be a Mentor**

- Search for a Sage. Someone willing to:
 - Sponsor you.
 - Train you.
 - Nurture you.
 - Advise you.
 - Connect you.
 - Inform you.
- Be a Mentor. The same rules apply.

14 **Why stay current or remain relevant?** Consider the alternative!