Leading in a Disruptive World



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LEADHERSHIP WORKSHOP March 17, 2023



DISRUPTOR - DEFINITION

"A person or thing that prevents something, especially a system, process, or event, from continuing as usual or as expected."

Source: Cambridge Dictionary

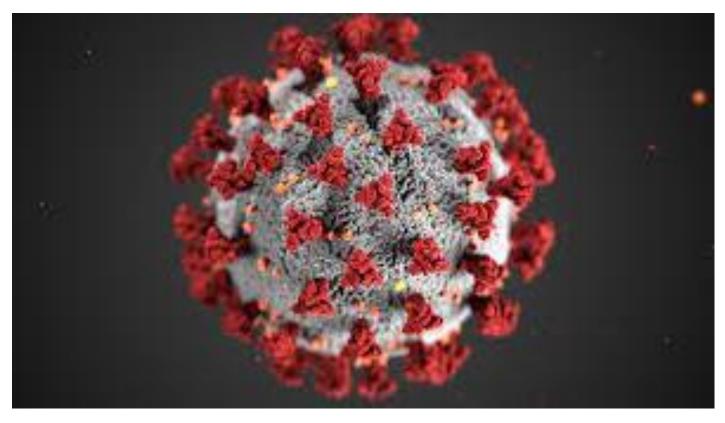




CLIMATE CHANGE



COVID-19 WORLD-WIDE PANDEMIC



SOCIAL JUSTICE



CYBER SECURITY



"Tech support says the problem is located somewhere between the keyboard and my chair." FIVE RIVERS

LEADERSHIP TRENDS

THE PESSIMIST COMPLAINS ABOUT THE WIND. THE OPTIMIST EXPECTS IT TO CHANGE. THE LEADER ADJUSTS THE LEADER ADJUSTS THE SALES.

JOHN C. MAXWELL

https://www.youtube.com/watch?v=VykdfiUPCxw



EMBRACE FLUIDITY & ORGANIZATIONAL SHAPE-SHIFTING





VISION, MISSION, PURPOSE









COMMUNICATION



FIVE RIVERS

GENERATE POSITIVE ENERGY



LESSONS LEARNED

- Find a mentor & be a mentor
- Be vulnerable its ok that you do not have all the answers
- Being fair & respectful is more important than being liked
- Keep your eye on the "long game"
- Keep learning never can learn too much
- Courage to do the right thing even when its hard



LESSONS LEARNED

- Never expect gratitude find it from within
- Have an outlet for stress
- Don't let fear stop you from taking calculated risks
- Recognize we all make mistakes, learn from them do not blame others
- Be willing to forgive yourself & reflect



THREE-STEP PROCESS TO HANDLE ANY PROBLEM WITHOUT WORRYING*

- 1. Analyze the situation fearlessly and honestly. Determine what is the worst that could happen.
- 2. Reconcile yourself to accept the worst that can happen.
- 3. Devote your time and energy to striving to improve on the worst that can happen.





LEADERSHIP OPPORTUNITIES Action Plan (What gets measured, gets done!)

- 1. Write/type a leadership opportunity you currently face.
- 2. List 3-5 actions you will take to address that opportunity and provide a timeline for completion.
- 3. Write down the measurement you will use to confirm that you addressed your leadership opportunity.
- 4. Now, turn to your neighbor, and each of you share what you have written down.
- 5. Sign each other's action plan & follow-up! (Accountability)



LEAD ON YOUR TERMS

"You can be kind, but strong, empathetic but decisive, optimistic but focused. And that you can be your own kind of leader – one who knows when it's time to go."

Jacinda Ardern, New Zealand Prime Minister



RESOURCES

Next Mapping - provides strategies and ideas for leaders, teams, and entrepreneurs to navigate the future of work, <u>Next Mapping | Podcasts</u>

Center for Creative Leadership, - to advance the understanding, practice, and development of leadership for the benefit of society worldwide.

"Crucial Conversations – Tools for Talking When Stakes are High." – Kerry Patterson, Joseph Grenny, Ron McMillan, Al Switzler

"Five Stars: The Communication Secrets to Get From Good to Great,"- Carmine Gallo

"How to Stop Worrying & Start Living" – "How to Win Friends and Influence People"- Dale Carnegie

Chief Executive – <u>www.chiefexecutive.net</u>

www.forbes.com

Inc. Magazine

Harvard Business Review

Government Technology Magazine – free subscription!



THANK YOU!